

Prohibited Harassment Policy

It is the policy of Church of the Holy Redeemer School that harassment on the basis of protected classification (race, color, age, sex, national origin, familial status, marital status, creed, religion, membership or activity in a local commission, sexual orientation, status with regard to public assistance, or disability), is prohibited. Such harassment violates the law, creates an offensive working environment, decreases productivity, adversely affects positive working relationships, increases costs to the parish and tarnishes the image of the parish and everyone associated with it.

No employee of the Church of the Holy Redeemer may engage in verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of that person's race, color, age, creed, religion, sex, national origin, sexual orientation, familial status, marital status, membership or activity in a local commission, status with regard to public assistance, or disability, if the conduct:

1. has the purpose or effect of unreasonably interfering with the person's work performance; or
2. otherwise adversely affects that person's employment opportunities.

If you wish to report a case of suspected harassment, please contact your supervisor, the Administrator, or the Pastor. All reports will be handled as expediently and confidentially as possible.